

16 April 1956

Summary of Selection Procedures

Candidates for Defense Colleges

Procedure adopted by the CIA Career Council at its 19th Meeting
on 1 March 1956

*Ref:
Para. 3 of
Minutes*

- a. The Deputy Directors (Intelligence), (Plans), and (Support) each will nominate to the CIA Career Council, at least one year in advance, candidates for each College equivalent in number to two times the number of slots available.
- b. The nominees will be drawn from those recommended by the several Career Services under the jurisdiction of the three Deputies. The Career Services will have reviewed all eligible persons for whom they are responsible and also will have considered the names of any persons who may have applied. Applications may be accepted by the Career Services but will not be accepted by the Defense Colleges Selection Panel unless forwarded by the Deputy Director concerned.
- c. The Defense Colleges Selection Panel will screen the nominations and recommend to the Council candidates and alternates for the current sessions of the Colleges and projections for future sessions where possible.
- d. The Council will recommend to the Director candidates and alternates for the current sessions. The Director will make the final determination.

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PERSONNEL

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

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Rescission: Notice

CIA SELECTION BOARD

add → (Notice Expires 30 June 1957)

(Council approved 3 May '56)

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1. In accordance with [REDACTED] Harrison G. Reynolds, Director of Personnel, is the permanent chairman and a voting member of the CIA Selection Board.

2. The following persons are appointed as members of the CIA Selection Board for the period 1 July 1956 through 30 June 1957:

Representing the Deputy Director (Plans)

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Members: [REDACTED] ef, EE Division
[REDACTED] Chief, FI Staff

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Alternates: [REDACTED] hief, GR Division
[REDACTED] Chief, FE Staff

Representing the Deputy Director (Intelligence)

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Members: [REDACTED] buty Assistant Director, OOR
[REDACTED] Assistant Director, OSI

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Alternates: [REDACTED] Deputy Assistant Director, OO
[REDACTED] f, Intelligence Production Staff, OSI

Representing the Deputy Director (Support)

Members: Matthew Baird, Director of Training
Edward Saunders, Comptroller

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Alternates: James Garrison, Director of Logistics
[REDACTED] Chief, Management Staff

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[REDACTED] Deputy Director of Personnel for Planning and Development, is appointed Executive Director of the CIA Selection Board.

ALLEN W. DULLES

Director of Central Intelligence

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NO CHANGE IN CLASS. ☐

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3 May 1956

Proposed Schedule for the CIA Career Council

17 May

Competitive Promotion Policy
Recommendation on the membership of the CIA Selection Board for FY 1957

24 May

Special Meeting of the Council with the Heads of Career Services and
of Operating Components on individual career planning.

7 June

Personnel policies in the event of mobilization
The use of women and of civilians in theatres of war in wartime
Progress report on National Defense Executive Reserve
The Specialist Reserve
The Senior Civil Service

Not definitely scheduled but among those of priority interest
are the following groups of topics:

- a. Policies with respect to assignment, placement, and utilization.
The problem of the TO with respect to ceiling and staffing pattern
(work burden and development complements).
- b. Disciplinary actions
Separation actions
The handling of mediocre performance
How can the Fitness Report be more effectively used
- c. Policy on the adherence by CIA to the Classification Act
A more flexible wage administration plan including salaries of
integreees with cover organizations and wage board personnel.

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